

You must be at least 18 to be eligible for employment in any Retro Revolution position. For a store position, you must have at least 6 months of retail sales experience. **Fill out this application COMPLETELY to be considered for any position.** Attach your resume if you have one. If you fill this out on paper, write legibly and attach extra sheets as needed. If you fill this out online, the boxes will expand to accommodate extra text.

Personal Information

Name: _____ Email: _____
 Address: _____ Cell Phone: _____
 City/Zip: _____ Are you over 18? Yes No

Desired Location:

Plano Store Dallas Store Warehouse Other (specify) _____

Desired Position:

Sales Associate Key Holder Store Management
 Warehouse Clerk Warehouse Management Other (specify) _____
 Hourly Wage Desired: _____ When can you start? _____

Availability:

Full Time Part Time Temporary Summer Only Holiday Only

Education

High School: _____ Years Completed: _____
 College: _____ Years Completed: _____
 Major(s): _____ Degree Earned? Yes No
 Award(s): _____ Special Interests: _____

Skills (Check the skills that you have. Rate your level for each skill checked. If you check "I'm the best!" explain why in the Notes section.)

	I'm the best!	I'm pretty good.	I know the basics.
<input type="checkbox"/> Sales and Customer Service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Cash Register (POS system)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Basic Math (add/subtract, counting, percent)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Legible Handwriting (others can read it)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Reading Comprehension	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Computer Skills (email, organizing files)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Social Media (Facebook, Instagram, etc.)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Microsoft Word	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Microsoft Excel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Cleaning and Organizing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Visual Merchandising	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Notes: _____

Current Employer

Company: _____ Manager: _____
 Address: _____ Phone: _____
 City/Zip: _____ Do you hold a key? Yes No
 Start Date: _____ End Date: _____
 Starting Salary: _____ Current Salary: _____
 Starting Position: _____ Current Position: _____
 Responsibilities: _____
 What do you like most? _____
 What do you like least? _____
 Can we contact your employer? Yes No If not, why? _____

Past Employers (start with most recent)

1 Company: _____ Manager: _____
 Address: _____ Phone: _____
 City/Zip: _____ Did you hold a key? Yes No
 Start Date: _____ End Date: _____
 Starting Salary: _____ Ending Salary: _____
 Starting Position: _____ Ending Position: _____
 Responsibilities: _____
 Reason for leaving: _____ Notice Given? Yes No
 What did you like most? _____
 What did you like least? _____

2 Company: _____ Manager: _____
 Address: _____ Phone: _____
 City/Zip: _____ Did you hold a key? Yes No
 Start Date: _____ End Date: _____
 Starting Salary: _____ Ending Salary: _____
 Starting Position: _____ Ending Position: _____
 Responsibilities: _____
 Reason for leaving: _____ Notice Given? Yes No
 What did you like most? _____
 What did you like least? _____

3 Company: _____ Manager: _____
 Address: _____ Phone: _____
 City/Zip: _____ Did you hold a key? Yes No
 Start Date: _____ End Date: _____
 Starting Salary: _____ Ending Salary: _____
 Starting Position: _____ Ending Position: _____
 Responsibilities: _____
 Reason for leaving: _____ Notice Given? Yes No
 What did you like most? _____
 What did you like least? _____

4 Company: _____ Manager: _____
 Address: _____ Phone: _____
 City/Zip: _____ Did you hold a key? Yes No
 Start Date: _____ End Date: _____
 Starting Salary: _____ Ending Salary: _____
 Starting Position: _____ Ending Position: _____
 Responsibilities: _____
 Reason for leaving: _____ Notice Given? Yes No
 What did you like most? _____
 What did you like least? _____

References (List people who you have known for at least 3 years. At least two must be a work reference.)

1 Name: _____ Relationship: Work Friend Family
 Phone: _____ Years Known: _____ If work, where? _____

2 Name: _____ Relationship: Work Friend Family
 Phone: _____ Years Known: _____ If work, where? _____

3 Name: _____ Relationship: Work Friend Family
 Phone: _____ Years Known: _____ If work, where? _____

Questions

How did you learn about Retro Revolution?
What is your personal Mission Statement?
List five words that describe your character.
Who was your favorite manager and why?
What are the qualities of a good leader? A bad leader?
If your supervisor asked you to do something that you disagreed with, what would you do?
Give an example of a time that you went above and beyond the call of duty at work.
What are three positive things your last boss would say about you?
What is one negative thing your last boss would say about you?
Describe how you would handle a situation where you were required to finish multiple tasks by the end of the day, but had no conceivable way to finish them.
What was your greatest failure and what did you learn from it?
If you were hiring someone for this position, what traits would you look for?
What irritates you about others and how do you deal with it?
How would you go about establishing your credibility quickly with the team?
During the past 3 years, have you been convicted of a felony? <input type="checkbox"/> Yes <input type="checkbox"/> No
If yes, please provide date, offense, and explanation:

Pre-Employment Statement

I hereby affirm that the information provided on this application (and any resume submitted) is true and complete. I understand that any false or misleading statements or omission may disqualify me from further consideration for employment and may result in my termination if discovered at a later date. I understand that neither this application nor any other Retro Revolution document constitutes a contract of employment for a specific term, and that my employment is "at will" and may be terminated at any time by me or Je Suis, Inc. I hereby authorize Retro Revolution to investigate all information pertinent to my application to determine my qualifications for employment, to include a background check. I hereby authorize all persons and organizations having information relevant to my application to provide that information to Retro Revolution and will hold harmless Retro Revolution, its employees and agents, and all those providing information to it from any liability arising out of, or as a result of the provision or use of this information. I hereby acknowledge that I have read, understand and consent to the above statements.

Applicant's Signature _____
Date